

HS&E policy statement

Rolls-Royce plc aims to achieve world-class health, safety and environmental (HS&E) performance levels in all its business activities.

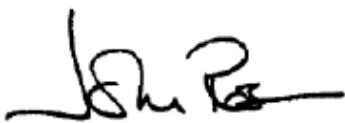
The Company believes that all HS&E incidents are avoidable and strives to protect peoples' health, have zero injuries and environmental incidents and avoid or minimise any environmental impact of its activities, products and services. Continual improvement will be achieved by the implementation of a risk based HS&E management system.

The Company will meet relevant legal, industry and other requirements and seek to implement industry best practice.

Business Leaders are responsible for enacting this policy and giving HS&E, including Occupational Health, equal priority with all other business issues. Implementation will be through line management who will involve employees in the achievement of the Company's objectives. They will be advised by an adequate number of competent occupational health, safety and environmental professionals. All employees are expected to accept their responsibility to work safely, adhering to safety rules and work procedures, using safety equipment provided, and generally to contribute to the maintenance of a safe and healthy workplace. They also have a duty to be environmentally responsible and to have regard for environmental controls.

The Company is committed to effective communication and consultation on HS&E matters with all employees and other relevant parties and will report internally and publicly on its HS&E performance on a regular basis. It will provide appropriate health, safety and environment training to employees to enable them to meet the required standards of performance.

Whilst we are each responsible for health, safety and the environment, we do much better when we work as a team. Promoting the welfare of both our people and the community and protecting the environment matters to us all.



Sir John Rose
Chief Executive

Date: November 2008